

# PROPOSED

## SUPPLEMENTAL REGULATIONS

### – PURCHASE OF PAST SERVICE RENDERED

Any individual who is employed by an Andover Retirement System (“System”) member unit on the date of this regulation’s approval and who previously rendered service in the Town of Andover, in a member unit of the System or as an Andover Retirement Board (“Board”) employee and who was not eligible to participate in the System at the time the service was rendered, shall be eligible to purchase such past service rendered, in monthly increments, consistent with the provisions of M.G.L.c. 32, § 4(2)(c). **Notwithstanding the foregoing, all past non-membership service rendered in a substitute capacity in any System member unit, or with the Board, shall not be eligible to purchase.** Creditable service will be prorated based on 20 hours per week being the equivalent of a full week of service, or 86.67 hours to be a month of service. Any individual who becomes an employee after the effective date of this regulation (herein after referred to as a “new member”) will not, upon becoming a System member, be eligible to purchase past non-membership service pursuant to M.G.L.c.32, § 4(2)(c). Members of the System who previously rendered service in another governmental unit in the Commonwealth of Massachusetts in a temporary, provisional or substitute position, and who were not eligible to participate in the retirement system which has jurisdiction over said governmental unit shall be eligible to purchase such past service consistent with the provisions of M.G.L.c 32, §3(5), and such service shall be prorated based on 35 hours being the equivalent of a week of service and 151.67 hours being the equivalent of a month of service. Any member who was a member-in-service on the date of this regulation’s approval but whose employment subsequently terminates and who later reinstates in the System will be treated as a new member.